Trade Union Facilitation Time Regulation

Under the provisions of the Trade Union (Facility Time Publication Requirements) Regulations 2017, where an Academy Trust has more than 49 full-time equivalent employees throughout any 7 months within the reporting period, the following information must be published in line with Schedule 2 of the Regulations:

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
1	0.68

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1% - 50%	2
51%-99%	-
100%	-

Percentage of pay bill spent on facility time

Total cost of facility time	£26,188
Total pay bill	£39,082,268
Percentage of total pay bill spent on facility time, calculated as: (total cost of facility time/total pay bill) x 100	0.07%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) × 100	100%